

EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of "matching" ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation's history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

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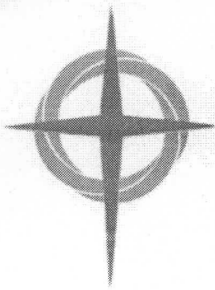
Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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Part 1: Church Information

1. Church Name Hendersonville Presbyterian Church

Address 699 N. Grove Street

Hendersonville, NC 28792

Telephone (828) 692-3211 Fax (828) 692-6872

E-mail office@hendersonvillepc.org Website www.hendersonvillepc.org

2. Presbytery: Mid-Atlantic

Presbytery Ministerial Committee Liaison Rev. Tom Pitman

3. Search Committee Chairman Larry Mobley

Address 44 South Crest View Ct.

Hendersonville, NC 28739

E-mail LMobley09@gmail.com

Telephone (828) 891-9709

4. List all paid staff positions (use additional sheet if necessary)

Rev. Tom Pitman - Transitional Pastor Full time Part time

Gayle Stepp - Music Director Full time Part time

John Lampley-- Director of Nurture and Discipleship Full time Part time

Rena' Johnson-- Office Manager Full time Part time

Michele Revis - Director, Creative Beginnings Pre-School Full time Part time

Rick Stewart--Bookkeeper Full time Part time

Lorna Bashore--Director of Children's Ministry Full time Part time

Nancy Lindsay - Kitchen Manager Full time Part time

Peter Sui - Sexton Full time Part time

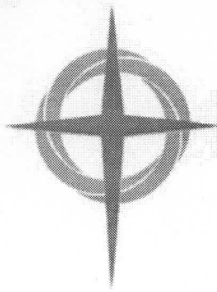
Part-time Creative Beginnings Teachers Full time Part time

Rev. Tom Sheppard - Ass. Pastor of Outreach - Contractor

Dwayne Durham - Ass. Lay Pastor

Amanda Jones - Nursery - Part time

Karl Gessler - King Street Worship Leader - Part time



5. List all vacant positions

Position Available Senior Pastor Date of Vacancy 1/31/19

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	<u>475</u>	<u>344</u>
B. Number of family units	<u>296</u>	<u>253</u>
C. Worship attendance	<u>277</u>	<u>234</u>

7. Community Growth Increasing Static Declining

8. Profile of church members

A. Age:

4 % 0-11 2 % 12-18 2 % 19-24 4 % 25-34
5 % 35-49 13 % 50-64 70 % 65+

B. Occupation:

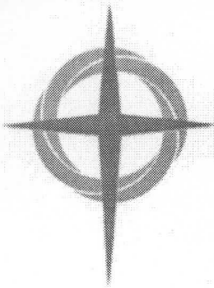
14 % Business 2 % Professional 4 % Trades
1 % Agriculture 2 % Stay-at-Home Parent 67 % Retired
_____ % Other (Please Specify) _____

C. Educational level of adults

.1 % some high school 43 % high school 50 % college 6 % graduate school

D. Percentage of members belonging to the congregation

Less than one year 7 %
5 years or less 27 %
6-10 years 16 %
10 years or more 50 %



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9. Racial/Ethnic composition of:

A. **Congregation**

_____ % African-American _____ % Asian 99 % Caucasian 1 % Hispanic
_____ % Other (Specify) _____

B. **Community** (within 5-mile radius of church)

11.3 % African-American 1.5 % Asian 76.6 % Caucasian 9.7 % Hispanic
.9 % Other (Specify) American Indian and 2 or more races

10. Community Setting (check as many as apply):

Location

Rural Small Town Metropolitan Suburban Inner City

Function

Industrial Agricultural Recreational Military College/University

Approximate population of community Hendersonville-14,107 ; Henderson Co.-116,748

11. Church Programming—Worship

A. **Worship Time**

Average Worship Attendance

<u>8:30 a.m.</u>	<u>44</u>
<u>10:00 a.m.</u>	<u>52</u>
<u>11:00 a.m.</u>	<u>138</u>
_____	_____
_____	_____
_____	_____

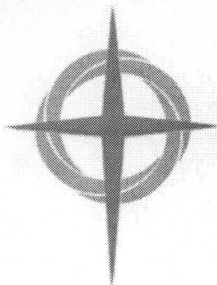
B. Frequency of communion celebration: Monthly at each service

C. How are members involved in planning and participation in the liturgy/worship?

Worship Ministry oversees corporate worship and includes elder(s) and member(s).

Traditional: Elders help with communion and scripture reading as needed. Members form the choir and participate in special worship music.

Contemporary: Members lead worship music, corporate prayer, and assurance of pardon. Elders serve communion. When needed, certain elders/members approved by session have delivered the sermon. A lay prayer team prays for individuals at the end of the service.



D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

2 Traditional, 1 Contemporary

E. Type of music used in worship (e.g., traditional, contemporary, variety)

2 Traditional; 1 Contemporary

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) 16

B. Average attendance in Adult Education (Sunday) 88

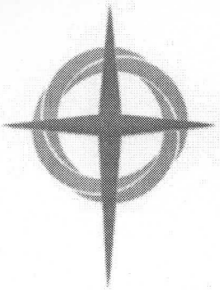
13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*
Session	Spiritual Leadership	12	monthly	2
Board of Deacons	Care of Congregation; Stephen Ministry	12	monthly	3
2 Outreach Ministry	Local outreach, Missions, Operation Christmas Child	6+6+19	monthly	3
Administration Ministry	Physical plant maintenance Personnel Ministry	12+5	monthly	3
Finance Ministry	Budgeting and financial oversight	12+11	7 X per year	3
Worship Ministry	Planning worship and calendar	16+	monthly	2
Member Life Ministry	Fellowship&Small Groups&Women in Ministry	15+4	monthly	3
Christian Education Ministry	SS; Creative Beginnings; Nursery; Scouts	11+7	monthly	3

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.



Part 2: Financial/Church Campus Information

1. Current annual budget: \$ 785,000 Last year's annual budget: \$ 788,303
(Attach a copy of current budget)

2. Percentage of income received toward budget: 98 %

3. Amount contributed for year 690,871 (most recent complete reporting year)

- A. EPC Per Member Asking \$ 23
- B. EPC World Outreach Global Workers \$ 0
- C. EPC Special Projects \$ 0
- D. Presbytery Per Member Asking \$ 25
- E. Other Missions/Missionaries \$ 132,604

4. Property owned by church

A. Describe buildings and property (other than manse).

Our church property takes up one city block and includes the following in one connected building: main sanctuary, chapel, fellowship hall, kitchen, library, administrative offices, education wing (7 meeting rooms, choir and bell room), pre-school hall, nursery, and playground.

B. Are your buildings adequate for your present program? Yes No

If no, please explain:

Our buildings are adequate but are not ideally arranged to accommodate present programs.

C. Is a building program projected? Yes No

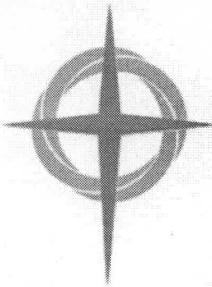
If yes, describe what, when, and projected cost

D. Does the church own a manse? Yes No

Condition: Good Fair Poor # of Bedrooms _____

Pastor's Office/Study: In Church In Manse Not Provided

Other _____



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6. Compensation:

A. The salary range we are prepared to offer:

Position: Senior Pastor \$ 60,000 - 75,000

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: Senior Pastor \$ _____ or 5 %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

- Housing Allowance (included in salary)
- Manse Only
- Either of the Above

D. Benefits and expenses

10% Pension (minimum 10% gross effective salary)

EPC Medical insurance

EPC Life insurance

_____ Social Security

Yes Travel/mileage

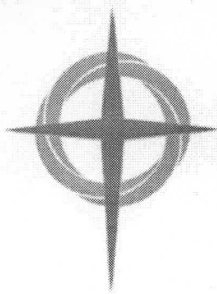
Yes Book allowance

2 wk Study leave allowance (minimum 2 weeks)

4 wk Annual vacation days (minimum 4 weeks)

tbd Number of worship services per year for which pastor is provided relief
(in addition to vacation and study leave)

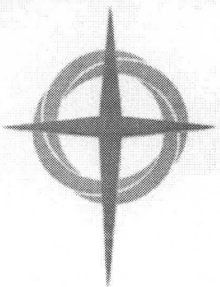
_____ Other (Specify: _____)



Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input checked="" type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input checked="" type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input checked="" type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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15. In what ways does your church participate in ecumenical activities?

We participate in several local faith-based benevolence ministries including the Hendersonville Rescue Mission, Interfaith Assistance Ministry, Habitat for Humanity, Black Mountain Home for Children, Four Seasons Palliative Care and Hospice, and the Storehouse.

We host/invite the community to events such as the Thursday afternoon Community Prayer Gathering, monthly Bluegrass Bash on Sunday nights, weekend discipleship seminars, and special services of worship.

We host a scouting troop and serve as a regional collection center for Operation Christmas Child.

HPC has an active Stephen Ministry and has hosted training for Stephen Ministers from area churches.

Members participate in other ministries such as the Good News Club at our nearest elementary school.

16. Describe the strengths of your congregation.

Many members actively lead and participate in the ministries and administration of the church, giving of their time and resources:

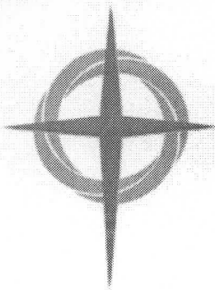
- Teaching
- Sunday School for all levels
- Sense of community and desire for fellowship
- Worship and musical gifts
- Prayer Ministry including intercession and healing
- Youth Leadership
- Stephen Ministry
- Caring and visitation of members in need (sick, shut-ins, elderly)
- Missionary care and support
- Active Women in Ministry group
- Generous givers

17. List specific problems with which your congregation struggles.

- Flexibility of congregation to simplify Sunday morning schedule that will grow both traditional and contemporary worship services.
- Attracting young adults, families, youth, and children
- Some in congregation resistant to change
- Building configuration is difficult to navigate for newcomers and visitors.
- Members on differing sides of the spiritual gift spectrum can have difficulty communicating with one another.
- Administrative leadership in organization, communication, and accountability

18. List major goals that the congregation has set for itself.

While we would like to address our struggles noted above, the Vision Team, in alignment with our Presbytery, recommends that major goals be formed with the new pastor that God will direct to our church.



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19. Has there ever been disciplinary action taken against a pastor of your congregation?

Yes No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

Yes No

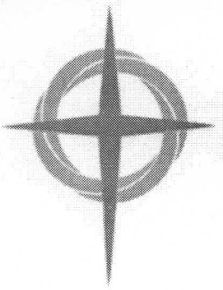
If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

Yes No

If yes, Date completed _____

If yes, attach copies of each statement or strategic plan the church has completed.



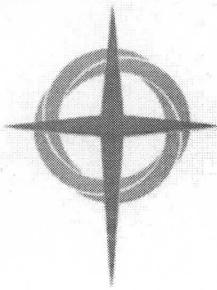
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Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?
 1. Committed to spiritual growth and seeking the mind of Christ
 2. Christlike leadership - willingness to speak truth and not above washing feet
 3. Cultivator of spiritual gifts within the body
 4. Communicate effectively in teaching/preaching, relating to all ages and cultures
 5. Capable administrator



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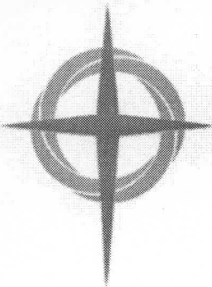
Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

1. The church was founded in 1852.
2. The church built an education wing in 1965 that currently houses Sunday School rooms, Youth and Children's rooms, a pre-school, nursery, and chapel.
3. The church joined the EPC after leaving the PCUSA in 2015.

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?

In the last three years, the most challenging and interesting event was the process of leaving the PCUSA and joining the EPC.



Part 6: Other Information

1. List the last three individuals who held the position of Senior Pastor

Name	Dates of Service	
Rev. Dr. William P. Campbell	4/2001	to 1/31/19
Rev. Dr. Dean Turbeville	2/1994	to 8/1998
Rev. Dr. Robert T. Henderson	1979	to 3/1992

2. Describe any significant factors about the church not covered in previous questions.

HPC has a legacy as one of Hendersonville's historical downtown churches that has helped establish many of our county's ministries mentioned above. Our congregation is made up of locals who have grown up in the church and many others who have come to this region for retirement or quality of life. During the last 20 years, HPC has done a great job reaching the retiree population while the younger population has dwindled. A number of new churches in the region have focused on younger generations for whom a traditional worship setting is less appealing.

Over the past 3-5 years, a core of children have been raised up in HPC and have now re-formed a youth group. The session now has four elders that entered the church through the contemporary service (a.k.a. King Street Worship), which is multi-generational but is attended by the majority of families with children and youth. Several members of our body operate in the manifestation gifts that are used to bless the church and the community.

We are one church but have different ways of communicating and worshipping our one Lord. A kingdom-minded pastor will continue to disciple us towards exemplifying the effects of the gospel through our love for one another and towards spreading the good news to Hendersonville, Western North Carolina, and the ends of the earth.

Clerk of Session Lewis Fryman Date 2/25/2020

Search Committee Chair Larry Mobley Date Feb. 25, 2020

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org